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DEPARTMENT PROFILE: CaleyWray

Chambers Review

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What the team is known for

CaleyWray is a respected labour law firm based in Toronto which offers counsel to trade unions on a range of labour-related issues, including certification attempts, grievance arbitrations, collective bargaining and workers' compensation matters. The team provides skilful representation before labour boards, tribunals and courts and is notably active handling human rights claims and workplace health and safety cases. It is active in a variety of key sectors, including construction, transportation and healthcare.

Notable practitioners

Toronto-based [Denis Ellickson](#) is the managing partner of CaleyWray and excels in a wide range of issues concerning labour relations. He is well known for his work on grievance arbitrations, human rights and wrongful dismissals.

"Dennis is an excellent lawyer."

[Douglas Wray](#) is widely considered a market leader in union-side labour law in Toronto. He has represented a number of trade unions in front of several courts, including the Superior Court of Ontario and the Supreme Court of Canada. He offers notable experience of construction labour relations.

[Jesse Kugler](#) is a prominent employment lawyer who is equally capable of representing unions, trustees and employees. With further skills in relation to pensions and healthcare plans as well as human rights law, he has appeared before labour tribunals, the Federal Court of Appeal and the Supreme Court of Canada.

[Melissa Kronick](#) is renowned for her representation of unions in litigation, including termination and certification applications. She also acts on non-contentious labour matters in both the public and private sectors, most notably in the construction sphere.

[Michael Church](#) is a widely respected and highly experienced lawyer who has represented unions in a variety of matters including drug and alcohol testing, judicial reviews and benefit plans. He is equally adept at acting in front of courts, labour boards and tribunals. He is based in Toronto.